

## **Important Notice: Recruitment Fraud Awareness**

At WHR Global, we take the protection of job seekers' personal information seriously. While WHR Global has not experienced any instances of recruitment fraud, we want to raise awareness and help you recognize potential scams that may target job seekers across various online platforms.

Fraudulent activity can include, but is not limited to, individuals falsely claiming to represent a company by offering fake job opportunities, conducting interviews via text, or requesting payment or banking information to cover expenses or administrative costs.

To help ensure your safety, please note that legitimate communication from WHR Global will only occur through the following official channels:

- A direct phone call from a verified member of WHR Global's Human Resources team.
- Email correspondence through our applicant tracking system (ADP Workforce Now), which will always include a whrg.com email address in the body of the message.
- Direct emails or messages from Human Resources using a whrg.com address or verified communication through trusted job platforms such as LinkedIn or Indeed.

Please remember:

WHR Global only accepts applications submitted through our official applicant tracking system. Our recruitment team will never request personal identifying information such as your Social Security number, birth certificate, driver's license, banking information, or passport details over the phone, email, or text message.

Protecting your personal data is an important part of WHR Global's mission—for our clients, employees, and future team members alike.

If you suspect you have been a victim of fraud, please contact your local authorities for assistance.